

Jon Lang Mediation

Employment – mediation examples

(see also Boardroom and Confidential Information pages)

a multi-party dispute arising from the defection of a number of key people from a business to a competitor, with discussion focusing on breach of a shareholders agreement, contracts of employment and fiduciary duties;

a dispute between a former senior executive of a financial institution involving restraint of trade issues and money due under various share and executive plans;

an unfair dismissal claim brought by a senior employee arising out of alleged protected disclosures, also involving a defamation claim.

a claim by a group of employees for unfair dismissal, age discrimination, unlawful deduction of wages and failure to inform and consult under TUPE;

a case involving equal pay, sex discrimination and unfair dismissal claims;

a dispute between an outgoing chief executive and the company that he ran arising out of non-disclosure of director's disqualification proceedings brought by the DTI in relation to a company he was concerned with several years earlier;

a multi-party dispute concerning the fiduciary obligations of a senior executive director, breach of confidence, etc;

a case involving claims of direct and indirect age discrimination;

a claim by a company against a former director and his family for breaches of fiduciary and statutory duties, dishonest assistance and knowing receipt;

a multi-party dispute in the engineering-sector involving former directors of a major manufacturing business concerning the misuse of funds, dealings with third-party companies and the setting up of competing businesses;

numerous mediations of claims against former directors/employees of businesses for misuse of confidential information in a variety of sectors, including engineering, house building, defence, waste management etc;

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